

HR Support

01302 346813

riskmanagement@thecleargroup.com

www.clearinsurancemanagement.com/riskmanagement

Since 2006 our dedicated HR Support service has worked alongside clients to manage their employee lifecycle and provide practical guidance when dealing with day-to-day activities.

Alongside the relevant HR knowledge and qualifications, our team has business experience in a variety of sectors and roles – we appreciate the balance of commerciality and your company's needs, alongside the ever-increasing complexity of employment law, legislation and best practice.

Whilst the main services offered include documentation review and telephone support and advice, we also support clients with:



Management training

We carry out open and bespoke management and supervisor courses to help your team become confident in dealing with day to day issues:

- Disciplinary & Grievance
- Equality & Diversity
- Performance Management
- Supervisor & Management Training
- Holiday & Absence Management
- Mental health in the workplace



Settlement Agreements

Production of settlement agreements including supporting advice in carrying out the discussions.



Employee Engagement Surveys

Understanding what's important to your employees to help retention and attraction is key. We work with you to produce a survey, manage the process and collate the results.



Minute Taking and meeting support

Support during formal and key meetings for your managers and supervisors.



HR Systems and Documentation Auditing

We provide a HR management system for your document templates and can carry out auditing of your existing HR files to ensure compliance and best practice.

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Don't just take our word for it

“ The Clear Risk Management team are an extended arm of our business, supporting us with HR, health and safety and our commercial insurance.

Their extensive knowledge and expertise provides peace of mind that the advice we receive is solid.

Having worked with the different teams at Clear Risk Management for a number of years, we've stayed ahead of legislation changes, been able to streamline areas of our business and stay focused on the job at hand. ”

Alicia Hewitt | Secure Power

“ Clear Risk Management are our one-stop-shop when it comes to supporting us with managing our risk.

They're our first point of contact for all things Insurance, HR and H&S related. The valued advice and guidance provided around these areas is achieved through the excellent working relationship which has been built over the years and the time they have taken to get to know our business inside and out. ”

- Fiona Fry | Toget

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